

Welcome to Care Conversations



The
Excellence
Centre

CARE CONVERSATIONS

FORWARD
FROM
DR TINA LAMONT // Director TEC



Dear Friend,

Welcome to this week's Care Conversation.

As we continue to shape our understanding of personal and community spiritual formation, we are mindful of the distinctive place of the Christ-centred community. God has shaped us with a deep need to both belong to and participate in His community. God has also equipped us with unique gifts to enable us to build and enhance the growth of our communities.

In gathering around this week's Care Conversation we will be focusing on team building. In Part 1 of our team building discussion, we will highlight the importance of establishing a team of godly leaders and teachers who will be kingdom influencers and builders. We will be looking at the qualities of

authentic leaders and teachers, called by God to serve in the communities they are planted in.

Yours in Christ,

Dr Tina Lamont

Director TEC

The Excellence Centre



REFLECTION BY BRIAN COX

Consultant in Leadership & Education



Team building or community enhancement needs to be in our minds even before appointing a teacher or staff member.

In every one of my school leadership responsibilities, I have had to “sign off” on every teacher and staff appointment and I took that responsibility immensely seriously.

My first question was “Is this person a disciple of Jesus Christ”?

My second question was always a personal one: “Would I be satisfied if this

teacher was teaching one of my own children? Would I be pleased to have this staff member influencing my child?”

My third question went further: “Would I be really excited and thankful if this teacher was teaching one of my own children? Does this staff member contribute something positive to my child’s development?”

My fourth question was “How will this person enhance our community; do they add something to who we are?”

Of course, there are issues of competence, qualifications, previous experience and so on.

So, what are some of the things that I would look for in teachers and staff? They should:

- be passionate about their relationship with Jesus
- be committed to understanding Truth and developing young people who are committed to search for and apply Truth
- have parental characteristics; a person who will revel in working with children, loving and caring for them as if they were their own
- be an enthusiastic discipler whose life could be positively imitated
- be a person committed to working in the community
- be a serious Bible student; without knowledge of the Word they’ll only have opinions, not principles
- have a clear, and developing, understanding of Christian Education and what it means to teach from a Biblical Christian foundation
- be able to assist students in owning and practicing a Biblical Christian worldview by firstly having one themselves
- be aware of what is happening in education generally and be able to discern what is appropriate and helpful
- be a highly skilled educator who exercises a variety of different, but effective approaches or will provide support for such teachers
- expect and encourage excellent standards in education, attitudes and service
- be flexible and creative and keen to contribute something fresh to teaching and the learning community
- be prepared to share their life not just their knowledge

Team Building begins with good initial appointments. Next time let’s look at how

we can build teams.

Enjoying collaboration with you.

Brian Cox

Consultant in Leadership & Education



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